



2023

ANNUAL  
REPORT

801 N. HWY 123 BYPASS, SEGUIN, TX 78155

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## OUR PROMISE:

COMMUNITY ACTION CHANGES PEOPLE'S LIVES, EMBODIES THE SPIRIT OF HOPE, IMPROVES COMMUNITIES, AND MAKES AMERICA A BETTER PLACE TO LIVE. WE CARE ABOUT THE ENTIRE COMMUNITY, AND WE ARE DEDICATED TO HELPING PEOPLE HELP THEMSELVES AND EACH OTHER.

## OUR MISSION

CCSCT EMPOWERS VULNERABLE FAMILIES AND INDIVIDUALS IN GREATER SOUTH CENTRAL TEXAS TO ACHIEVE SELF-SUFFICIENCY BY ELIMINATING BARRIERS THROUGH INNOVATIVE PROGRAMS AND STRONG COMMUNITY PARTNERSHIPS.

## OUR VISION

HELPING PEOPLE. CHANGING LIVES.

# 2023 BOARD OF DIRECTORS

### Betty Hernandez

Board Chair, Wilson County

### Mary Louise Gonzales

Vice Chair, Guadalupe County

### Douglas "Steve" Watson

Treasurer, Gillespie County

### †David Lerch

Secretary, Comal County

### Reverend Jimmie Flakes

Member at Large, Guadalupe County

### Andres Rodriguez

Member at Large, Kinney County

### REPRESENTATIVES FOR PUBLIC SECTOR

**Commissioner Donna Eccleston,**  
Comal County

**Melissa De La Cruz,** Guadalupe County

**Teresa Koch,** Medina County

**Commissioner Joe Cruz,** Zavala County

### REPRESENTATIVES FOR LOW INCOME SECTOR

**Daniel Saucedo,** Atascosa County

**Joel Barbosa,** Uvalde County

**Griselda Hurley,** Val Verde County

**Rosa Guzman,** Zavala County

### REPRESENTATIVES FOR PRIVATE SECTOR

**Daniel MacNeil,** Bandera County

**Ramon Chapa, JR.** Comal County

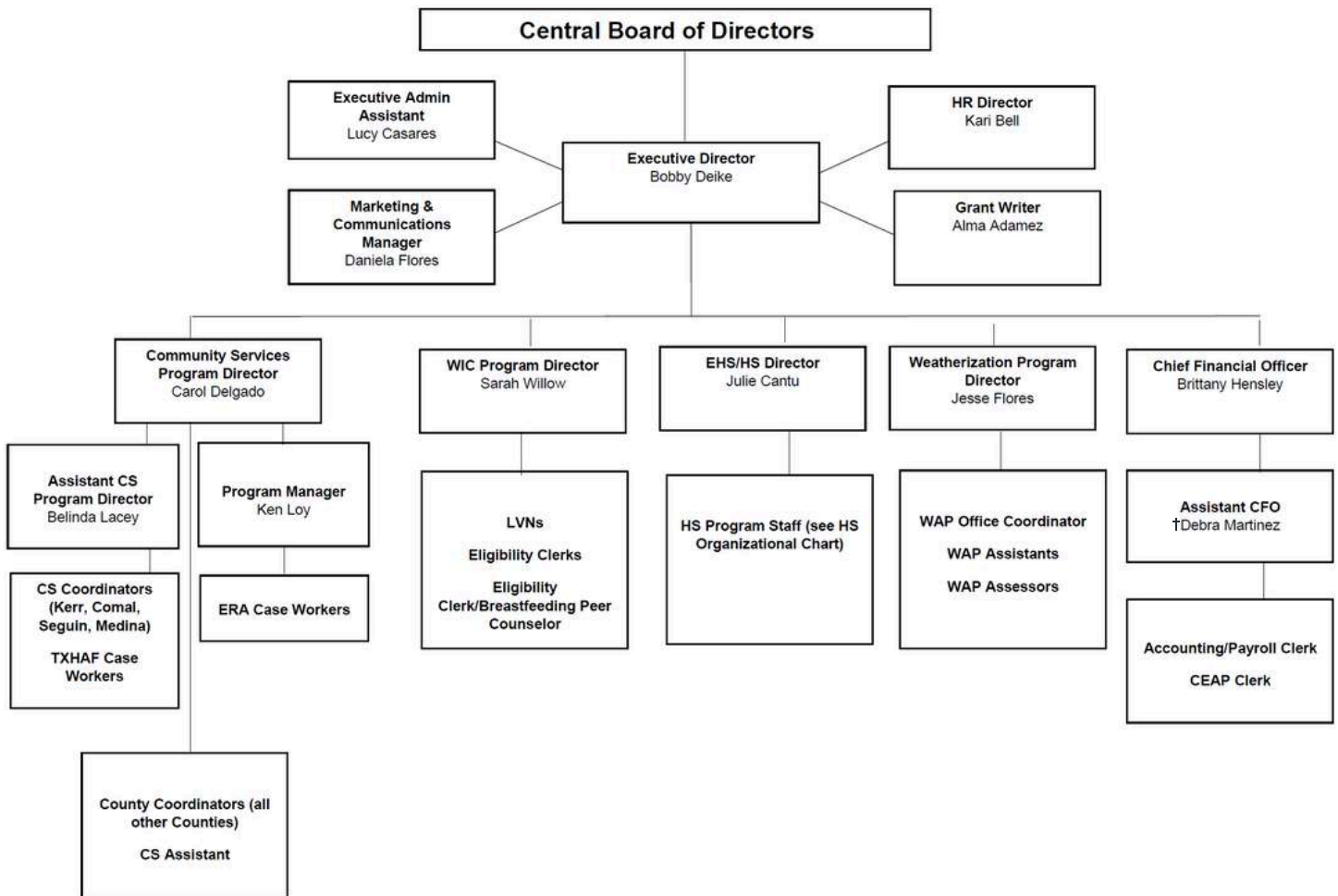
**Robert Martinez,** Kendall County

**Jill Atkinson,** McMullen County



# CCSCT ORGANIZATIONAL CHART

Community Council of South Central Texas, Inc.



CCSCT Administrative Team Members, Bobby and Kari, prepare alongside Board Members David and Rosa for our visit to State Officials in Austin.



Brittany, Bryanna, and Holly organize the CCSCT “bank” for the flow of customers during our Poverty Simulation.

# A Message from our Executive Director...

I am excited to share the 2023 CCSCT Annual Report with our elected officials, funders, community leaders, partners, and the general public. 2023 was an exciting year for CCSCT as the Agency was recognized nationally in two different areas by the National Community Action Partnership (NCAP) at their Annual Conference in Atlanta, Georgia.

The NCAP Board of Directors selected CCSCT to receive the inaugural Community Action Reacts and Responds Award for the Agency's efforts in serving the families at Robb Elementary School in Uvalde, Texas. CCSCT responded immediately after the May 24, 2022, mass shooting to provide HEB gift cards for food, personal items and gas. During the response CCSCT also provided rental assistance, mortgage assistance, school clothing, coats and hosted a book distribution event for the community. CCSCT delivered these services from May 28 - September 30, 2022.

NCAP also acknowledged CCSCT for achieving the Bronze Level of the Pathways to Excellence. The Pathways to Excellence program empowers Community Action Agencies in their pursuit of excellence through assessment, planning, and capacity building to institutionalize best practices from the Community Action network and outlined in the 35 Standards of Excellence. The CCSCT Excellence Team also began work towards the Silver Level designation.

I would also like to mention the Agency's appreciation to the Methodist Health Care Ministries for awarding CCSCT a \$100,000 grant which allowed CCSCT to renovate a portable building in Karnes City, Texas. This building will serve as an Action Center for clients to use a computer lab for writing resumes, job search and to obtain required documentation that is needed in eligibility

determination for services. There is also a meeting room that will be made available to local non-profits to use. The building was donated to CCSCT by Atascosa Health Center, Inc.

In closing, I want to thank the CCSCT Board of Directors, Management team and our entire staff who work so hard to serve those in need. We are "Helping People, Changing Lives!"

*-Bobby Reike*



# 2023 CCSCCT Management Team



Back Row, L-R: **Virginia LeMeilleur**, TBRA Rental Program Manager; **Belinda Lacey**, Assistant Community Services Program Director (1,2); **Sarah Willow**, WIC Program Director; **Julie Cantu**, Head Start Director; **Alma Adamez**, Grant Writer; **Daniela Flores**, Marketing and Communications Manager (1); **Carol Delgado**, Community Services Program Director (1,2)

Front Row, L-R: **Kari Bell**, Human Resources Director (1,2); **Ken Loy**, Program Manager; **Bobby Deike**, Executive Director (1); **Jesse Flores**, Weatherization Assistance Program Director (2,4); **Brittany Hensley**, Chief Financial Officer

KEY:

1. Certified Community Action Professional, 2. National ROMA Implementer, 3. National ROMA Trainer, 4. Quality Control Inspector Certification

# STATEMENT OF FINANCIAL POSITION



## STATEMENT OF FINANCIAL POSITION YEAR ENDED OCTOBER 31, 2023

### -- ASSETS --

<b>CURRENT ASSETS:</b>	
Operating Cash	\$ 2,651,179
Grants Receivable	762,156
Other Assets	<u>195,521</u>
Total Current Assets	<u>3,608,856</u>
<b>PROPERTY AND EQUIPMENT:</b>	
Buildings	72,810
Computers & Printers	207,789
Equipment	830,069
Vehicles	649,240
Software	<u>21,740</u>
Less: Accumulated Depreciation	<u>(1,041,500)</u>
Total Property and Equipment	<u>740,148</u>
Right-of-Use Asset	<u>484,500</u>
Total Non-current Assets	<u>1,224,648</u>
<b>TOTAL ASSETS</b>	<u>\$ 4,833,504</u>

### -- LIABILITIES AND NET ASSETS --

<b>CURRENT LIABILITIES:</b>	
Accounts Payable	\$ 989,641
Accrued Liabilities	290,524
Deferred Revenue	1,152,262
Lease liabilities - current portion	<u>274,990</u>
Total Current Liabilities	<u>2,707,417</u>
Non - current Liabilities:	
Line of Credit	252,581
Lease Liability - net of current portion	<u>209,510</u>
Total Non-current Liabilities	<u>462,091</u>
<b>TOTAL LIABILITIES</b>	<u>3,169,508</u>
<b>NET ASSETS:</b>	
Net Assets Without Donor Restrictions	<u>1,663,996</u>
<b>NET ASSETS</b>	<u>1,663,996</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u>\$ 4,833,504</u>



In 2023, CCSCT continues to hold a "Platinum Seal of Transparency," from Guide Star-Candid, an information service specializing in reporting on U.S. nonprofit companies.

Platinum is the highest level of GuideStar recognition. A Platinum ranking demonstrates that CCSCT is transparent with our financial information as well as our progress toward measurable goals and metrics.

# Helping People. Changing Lives.



## ABOUT US

On May 11, 1965 the Community Council of Comal County was established as a private non-profit corporation, funded through the Office of Economic Opportunity. On September 3, 1965, the Articles of Incorporation were changed to reflect the addition of Blanco County to the service area and the name of the agency was changed to Community Council of Blanco and Comal Counties, Inc. On March 25, 1971, the name of the corporation was again changed to the Community Council of South Central Texas, Inc. to conveniently allow for future expansion of the prescribed service area.

As the service delivery agency to low-income households, CCST will continue to identify needs, prioritize them, and stimulate, promote, secure, and use all available resources (federal, state, and local) to alleviate poverty. It is our intent to enable low-income individuals and families to acquire the skills and knowledge to secure the necessary opportunities to become fully self-sufficient.

CCST serves low-income families and individuals in 31 counties in South Central Texas. Those counties include: Atascosa,

Bandera, Bee, Brewster, Comal, Culberson, Crane, Dimmit, Edwards, Frio, Gillespie, Guadalupe, Hudspeth, Jeff Davis, Karnes, Kendall, Kerr, Kinney, LaSalle, Live Oak, Maverick, Medina, McMullen, Pecos, Presidio, Real, Terrell, Uvalde, Val Verde, Wilson and Zavala. It should be noted that each program may be authorized by its funding source to serve either additional counties or less than the counties specified.



**A volunteer plays, "Joyce Jacobi" - a single mother trying to make ends meet for her baby during our eye-opening, "Poverty Simulation." The event gave participants an impactful experience through a day in the life of a family in poverty.**



# COMMUNITY IMPACT-2023

## PROGRAM KEY



**Community Services**



**Weatherization**



**Rental Assistance**



**WIC**



**Housing Stability**



**Head Start/  
Early Head Start**



**Veterans Financial Assistance**

# 32

**INDIVIDUALS  
TRANSITIONED  
OUT OF  
POVERTY**



# 6,511

**UTILITY BILLS PAID**

Provides financial assistance to help low-income consumers reduce their utility bills.

# 149

**WEATHERIZED SINGLE AND MULTI FAMILY HOMES**

Provides assistance to low-income households to help conserve energy and reduce high utility bills.



# 104

**RECEIVING RENTAL ASSISTANCE**

Provides decent, safe, and affordable housing to low-income families.

# 31,920

**SERVICES RENDERED**

Provides nutrition education, USDA approved food benefits and breastfeeding counseling to low-income mothers and their children.



# 1,713

**OBTAINED STABLE HOUSING**

Provides income eligible households assistance to help them maintain or obtain stable housing.

# 221

**ENROLLMENTS**

Promotes the school readiness of children from birth to age five from low-income families by enhancing their cognitive, social, and emotional development.



# 157

**VETERANS SERVED**

\*Provides beneficiaries with short-term and temporary financial Emergency Services such as rent, mortgage, transportation, and utility assistance.

Helping People. Changing Lives. Since 1965

\*Supported by a grant from the Texas Veterans Commission's Fund for Veterans' Assistance.

# Community Services Program

Carol Delgado, Program Director

## COMMUNITY SERVICES PROGRAM

10,759

CSBG Clients Served

6,493

CEAP Clients Served

4,376

LIHWAP

Clients Served

1,713

ERA2-Housing Stability Clients Served

157

VETERANS GRANT Households Served

## COMPREHENSIVE ENERGY ASSISTANCE PROGRAM (CEAP)

The Comprehensive Energy Assistance Program (CEAP) combines education and financial assistance to help low-income consumers reduce their utility bills. Services include utility payment assistance for electric, natural gas and propane.

## COMMUNITY SERVICES BLOCK GRANT (CSBG)

Created as part of the Economic Opportunity Act of 1964, the Community Services Block Grant (CSBG) program is designed to reduce poverty, revitalize low-income communities, and empower low-income families to become self-sufficient



### SERVICE AREA:

Atascosa, Bandera, \*Brewster, Comal, \*Culberson, Dimmit, Edwards, Frio, Gillespie, Guadalupe, \*Hudspeth, \*Jeff Davis, Karnes, Kendall, Kerr, Kinney, LaSalle, Live Oak, McMullen, Medina, \*Presidio, Real, Uvalde, Val Verde, Wilson, and Zavala. \*NON CSBG COUNTY

# Community Services Program

Carol Delgado, Program Director

## CSBG -Community Services Block Grant

Clients assisted per County

as of October 2023 **\$774,784.00**

County	Individuals	Transitioned
Atascosa	1001	
Bandera	68	
Comal	813	
Dimmit	744	
Edwards	138	
Frio	934	1
Gillespie	90	
Guadalupe	1195	
Karnes	220	4
Kendall	81	
Kerr	399	
Kinney	110	
LaSalle	311	
Live Oak	259	
Maverick		
McMullen	16	
Medina	619	1
Real	46	
Uvalde	1012	9
Val Verde	1431	
Wilson	411	15
Zavala	1771	2
<b>Grand Total</b>	<b>10759</b>	<b>32</b>



CS Staff, Sonia and Ruth, empower the community by sharing vital program information ensuring every family has access to the support and resources they need to thrive.

# Community Services Program

Carol Delgado, Program Director

## CEAP – (Comprehensive Energy Assistance Program)

as of October 2023 **\$8,662,488.00**

County	Households Duplicate & Unduplicated	\$ Spent • Based on shah
Atascosa	263	\$588,670.83
Bandera	23	\$38,120.71
Comal	264	\$450,000.12
Dimmit	258	\$478,943.15
Edwards	36	\$67,099.17
Frio	307	\$560,019.19
Gillespie	36	\$43,050.01
Guadalupe	507	\$753,841.35
Karnes	93	\$156,996.55
Kendall	25	\$41,575.92
Kerr	201	\$255,429.49
Kinney	44	\$84,615.27
LaSalle	125	\$221,664.49
Live Oak	92	\$165,,803.24
Maverick	422	\$759,426.73
McMullen	6	\$10,066.02
Medina	149	\$335,827.29
Real	18	\$31,013.59
Uvalde	328	\$589,992.46
Val Verde	349	\$642,262.51
Wilson	204	\$345,082.74
Zavala	388	\$620,058.75
<b>Grand Total</b>	<b>4138</b>	<b>\$ 7,239,559.58</b>



### WE CARE ABOUT THE ENTIRE COMMUNITY

- Community Services Coordinators, Nina and Ruby attend a Children's Day event in Floresville, TX to share information with parents on our Utility Programs and the Texas Homeowners Assistance Program.

# Community Services Program

Carol Delgado, Program Director

## CEAP-Supplemental

as of October 2023-**\$2,961,450.00**

County	Households Duplicate & Unduplicated	\$ Spent • Based on shah
Atascosa	153	\$224,290.16
Bandera	18	\$28,416.81
Comal	126	\$158,332.45
Dimmit	103	\$142,862.52
Edwards	7	\$9,452.83
Frio	67	\$94,150.70
Gillespie	11	\$15,874.77
Guadalupe	80	\$109,328.49
Karnes	41	\$61,362.18
Kendall	15	\$10,724.11
Kerr	26	\$24,584.90
Kinney	21	\$17,799.47
LaSalle	24	\$33,210.64
Live Oak	33	\$51,759.81
Maverick	199	\$295,212.14
McMullen	2	\$44,188.42
Medina	103	\$140,469.99
Real	5	\$8,280.44
Uvalde	145	\$235,663.41
Val Verde	174	\$265,386.27
Wilson	50	\$57,491.37
Zavala	253	\$367,774.89
Grand Total	1656	\$2,396,616.77

## CEAP-Big Bend

as of October 2023-**\$1,363,760.00**

County	Households Duplicate & Unduplicated	\$ Spent • Based on shah
Brewster	121	\$158,199.76
Culberson	70	\$59,937.95
Hudspeth	39	\$43,516.98
Jeff Davis	22	\$21,235.00
Presidio	447	\$604,284.28
Total	699	\$887,173.97

# Community Services Program

Carol Delgado, Program Director

## LIHWAP- (Low Income Household Water Assistance Program)

as of October 2023 - \$3,395,899.00

County	Households Duplicate & Unduplicated	\$ Spent • Based on shah
Atascosa	348	\$169,257.4
Bandera	4	\$2,389.33
Comal	241	\$102,971.50
Dimmit	238	\$108,013.10
Edwards	78	\$36,216.35
Frio	338	\$149,328.20
Gillespie		
Guadalupe	247	\$120,831.70
Karnes	141	\$57,677.08
Kendall	11	\$4,915.01
Kerr	49	\$25,370.97
Kinney	44	\$19,467.88
LaSalle	261	\$95,291.94
Live Oak	131	\$54,951.05
Maverick	371	\$213,694.50
McMullen		
Medina	195	\$85,147.04
Real	49	\$17,603.34
Uvalde	353	\$153,962.90
Val Verde	485	\$228,020.50
Wilson	311	\$121,113.9
Zavala	481	\$278,459.99
<b>Total</b>	<b>4376</b>	<b>\$2,044,683.62</b>



CS Staff, Angela and Martha, attended the Zavala County Junior Livestock Show to support the community and share program information.

# Community Services Program

Carol Delgado, Program Director

## Veterans Program

Report July 1st, 2023-December 31, 2023 **\$137,439.20**

County	Households	Spent
Atascosa	36	\$19,749.47
Bandera	1	\$487.16
Comal	19	\$18,428.51
Dimmit	2	\$1,768.73
Edwards	0	\$0.00
Frio	7	\$1,095.02
Gillespie	0	\$0.00
Guadalupe	25	\$3,203.77
Karnes	1	\$4,000.00
Kendall	3	\$4,955.87
Kerr	2	\$2,971.00
Kinney	0	\$0.00
LaSalle	0	\$0.00
Live Oak	4	\$1,185.61
McMullen	3	\$331.00
Medina	10	\$6,611.55
Real	0	\$0.00
Uvalde	6	\$8,156.07
Val Verde	25	\$15,255.42
Wilson	8	\$5,388.22
Zavala	4	\$6,031.55
<b>Grand Total</b>	<b>157</b>	<b>\$137,439.20</b>

## Veterans Grant –

We have assisted with rent/mortgage, utilities – electric, water and propane.



This program is supported by a grant from the Texas Veterans Commission *Fund for Veterans' Assistance*. The *Fund for Veterans' Assistance* provides grants to organizations serving veterans and their families. For more information, visit [TVC.Texas.gov](http://TVC.Texas.gov).



# Community Services Program

Carol Delgado, Program Director

## ERA 2- Housing Stability Program

Report July 1st, 2023-December 31, 2023 **\$1,775,170.48**

County	Households	Spent
Atascosa	264	\$136,740.55
Bandera	2	\$940.00
Comal	32	\$38,229.01
Dimmit	46	\$4,779.00
Edwards	1	\$3,970.00
Frio	45	\$22,731.63
Gillespie	3	\$5,070.00
Guadalupe	299	\$641,027.29
Karnes	25	\$13,626.00
Kendall	12	\$4,587.03
Kerr	57	\$42,872.00
Kinney	6	\$8,541.50
LaSalle	45	\$14,670.00
Live Oak	0	\$0.00
Maverick	7	\$3,152.70
McMullen	0	\$0.00
Medina	24	\$4,078.30
Real	3	\$15,090.00
Uvalde	548	\$536,480.22
Val Verde	178	\$242,389.00
Wilson	32	\$23,956.25
Zavala	85	\$12,600.00
<b>Grand Total</b>	<b>1713</b>	<b>\$1,775,170.48</b>



# Community Services Program

## Carol Delgado, Program Director



Guadalupe County ERA2 Coordinator, Ernest Leal, at an Outreach event.



Ruth and Sonia pictured with Maverick County Commissioner Rios during the Pct. 3 Mother's Day Outreach and Celebration.



Comal County Coordinators support the Foodbank Community Resource Fair.



Angela helps to promote Child Abuse Prevention Month with the Wintergarden Women's Shelter.



Our top coordinators were recognized for their hard work and dedication to the communities we serve! L-R Busy Bee Award (Fastest Processor Runner- Up)- Kristy Gonzalez MVP (Most Valuable Processor) - Angela Santana Client Whisperer (Most Clients Transitioned out of Poverty) - Nina Ruiz.



# Community Services Program

Carol Delgado, Program Director



Our Community Services Staff along with Director, Carol Delgado at our Annual All-Staff Training!



Ruby and Nina donate items to the local Senior Center!



Carol and Vicky at the TACAA Conference in Fort Worth, TX.

# Weatherization Assistance Program

Jesse Flores, Program Director

## WEATHERIZATION ASSISTANCE PROGRAM

2022

# 112

## Applicants

# 57

## Homes in Progress

# 102

## Homes Completed

# 87

## Clients Served

## WEATHERIZATION ASSISTANCE PROGRAM (WAP) & HOUSING PRESERVATION GRANT (HPG)

The Weatherization Assistance Program (WAP) provides assistance to low-income households, particularly the elderly and homes with young children to conserve energy and reduce high utility bills to assist in becoming more self-sufficient.



### SERVICE AREA:

Brewster, Crane, Culberson, Dimmit, Edwards, Hudspeth, Jeff Davis, Kinney, LaSalle, Maverick, Pecos, Presidio, Real, Terrell, Uvalde, Val Verde and Zavala

# Weatherization Assistance Program

Jesse Flores, Program Director

## 2023 LIHEAP PROGRAM YEAR

Installed Weatherization  
Measures Summary  
January 1, 2023 - December 31, 2023  
Weatherized Single Family Homes:

**41**

YTD Total Material/Labor Investment:

**\$250,910.56**

Avg. Material/Labor Investment Per  
Home:

**\$6,119.77**



Our Big Bend Weatherization Assessor Vanessa, and Assistant Samantha attend a community event in our Big Bend Region.

## 2023 -2024 DOE PROGRAM YEAR

Approved Weatherization Installed Measures Summary  
Weatherized Single Family Homes:

**25**

YTD Total Material/Labor Investment:

**\$80,333.73**

Avg. Material/Labor Investment Per  
Home:

**\$3,213.35**



# Weatherization Assistance Program

Jesse Flores, Program Director

## AEP PROGRAM YEAR

Approved Weatherization Installed Measures Summary  
January 1, 2023- October 31, 2023



Weatherized Single Family Homes:

**209**

YTD Total Material/Labor Investment:

**\$279,979.83**

Avg. Material/Labor Investment Per Home:

**\$1,339.62**

## HPG 2019 PROGRAM YEAR

Approved Weatherization Installed Measure Summary October 31, 2023

Weatherized Single Family Homes:

**20**

YTD Total Material/Labor Investment:

**\$41,714.73**

Avg. Material/Labor Investment Per Home:

**\$2,085.74**



Our Weatherization Team trained in Seattle at NHPC 2023 . In its 37th year, the Conference brings together thousands of contractors, weatherization professionals, trainers, program administrators, energy auditors, and others working in residential energy efficiency for the latest industry education.

# Weatherization Assistance Program

## Jesse Flores, Program Director



The Weatherization team celebrated "National Weatherization Day," with an Open House and Proclamation reading by Uvalde Mayor Pro Tem, Lalo Zamora.



Jesse listening attentively to all the great community groups at the October Team Uvalde Interagency Meeting.



Weatherization Day in Uvalde and Fort Stockton!



Taking a break during Staff Appreciation Day at Top Golf !

# Early Head Start/Head Start

Julie Cantu, Program Director

## EARLY HEAD START/ HEAD START

November 1, 2022-October 31, 2023

### Total Enrolled:

# 221

### Head Start

# 183

### Early Head Start

# 38

### Attendance

Average Daily Attendance-  
**Head Start**

Ball ECC 91.68%

Lone Star ECC 89.49%

Seguin Head Start Center 83.50%

New Braunfels Head Start Center 67.69%

**Early Head Start**

Seguin Head Start Center 85.74%

New Braunfels Head Start Center 65.05%



Head Start is a Federal program that promotes the school readiness of children from birth to age five from low-income families by enhancing their cognitive, social, and emotional development. Head Start programs provide a learning environment that supports children's growth in many areas such as language, literacy, and social and emotional development.



### SERVICE LOCATIONS:

Seguin Head Start Center

Seguin ISD- Ball Campus

New Braunfels

Head Start Center

New Braunfels ISD-

Lone Star Campus

# Early Head Start/Head Start

Julie Cantu, Program Director



CCSCT Head Start group photo during our All Staff Training Day.



Students celebrated Cinco de Mayo with a festive parade! Parents watched on as students showed off their vibrant floats!



L-R: City of Seguin City Manager, Steve Parker read to Head Start and Early Head Start Students.

Mr. and Mrs. Claus delivered gifts to students and siblings with help from the New Braunfels Walmart Distribution Center.



# Early Head Start/Head Start

Julie Cantu, Program Director



TaskUs North America ensured Head Start kiddos were ready for school with new backpacks and school supplies!



Brianna attended Connections Kite Day in New Braunfels.



Officer Maresh and K9 Cirix visit Head Start students during the, "Week of the Young Child," activities!



HS Staff get together for a quick picture during, "Crazy Hair Day!"

# WIC-Women, Infants and Children

Sarah Willow, Program Director

WIC

FISCAL YEAR OCTOBER 2021-  
SEPTEMBER 2022

**Total Services Rendered:**

**28,889**

**\*Pregnant**

**2,496**

**\*Breastfeeding**

**2,385**

**\*Postpartum**

**1,577**

**\*Infants**

**6,286**

**\*Children**

**16,145**



The Women, Infants and Children (WIC) Program gives the services, support, and inspiration expectant mothers need to eat right, have a healthy pregnancy, breastfeed successfully and raise amazing kids. WIC provides one-on-one nutrition education during critical human growth cycles, USDA regulated and approved food benefits, breastfeeding promotion, referrals to other community services and support programs.



**SERVICE LOCATIONS:**

\*Bee, Karnes, and Wilson  
Counties

\*NON CSBG COUNTY

# WIC-Women, Infants and Children

## Sarah Willow, Program Director



WIC staff at our Annual All-Staff Training!



The WIC team at a community outreach event.



This Barbie makes a difference!



Sarah and Board Member Steve Watson volunteer together at our Annual Poverty Simulation.



WIC staff attend the Nutrition and Breastfeeding Conference in Austin. The annual conference focuses on continued growth and inspiration when serving and educating WIC families and communities.



# We CARE about the ENTIRE Community...



"Try to be a **Rainbow** in someone's cloud."-Maya Angelou



"We must open the doors of opportunity. But we must also equip our people to **walk through** those doors."-Lyndon B. Johnson



"Alone we can do so little; **together** we can do so much."  
- Helen Keller





# Community Comments

**Peg Ventura**  
48 reviews · 4 photos  
★★★★★ 5 months ago  
It's just good to know that there is an organization you can turn to for the help and support you need  
👍 1

**John Haney**  
Local Guide · 162 reviews · 8 photos  
★★★★★ 5 months ago  
These people help and care for the people who need it thank you so much  
👍 1

**Chriselda Marie**  
5 reviews  
★★★★★ 5 months ago  
Mr Leal helped me with all my paper work and the documents I needed to obtain help from them. He was so nice and knowledgeable, I wouldn't have been able to get into my new place with out his awesome fast help! Thank you again!  
👍 1

"The TBRA program has been a tremendous help for me ... without these funds I wouldn't have a roof over my head."  
-Arleen Vera



"Without this Community Action Group my husband and I couldn't afford to pay our mortgage and our car. So they are our life line and an amazing blessing. We are so Thankful they exist."- Mr. and Mrs. A. Garcia

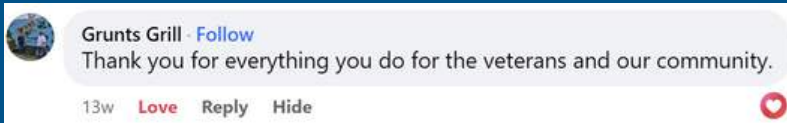




# Community Comments

"TBRA, I want to express my sincere gratitude for the help your organization provided for me. I couldn't have made it without your assistance. Blessings to you so others can benefit from same assistance I received from you. Thanks again."

Kindly,  
Sylvia Zuniga Boerne , Texas



Ms. Pam Dumont is always super nice and so friendly. She's fast and efficient at what she needs to do, which helps when my kids wanna run around and play with everything. We're in and out quickly with what we need. She is truly an asset to your team and I hope she gets proper recognition.

"Thank you for caring so much." -Eyoel's Mom (Head Start)



1 Continue what you are doing. It is hard a custodial grand parent to receive help.



# 2023

# Outstanding Employee Awards

“There are no problems we cannot solve together, and very few that we can solve by ourselves.” - Lyndon B. Johnson



Tita Raymond,  
Head Start



Chelsea Perez,  
Community Services



Jesus Ramirez,  
Weatherization



Brittany Hensley,  
Administration



Pam Dumont,  
WIC



Bryanna Lakapo,  
Finance

# 2023

# Professional Development



Belinda Lacey,  
CCAP Recertified



†Debra Martinez,  
CCAP Recertified



Alexandra Sanchez,  
Head Start  
CDA Credential



Tara Burgess,  
Head Start  
CDA Credential

# 2023

# Service Awards

“Everybody can be great because everybody can serve.” – Martin Luther King, Jr.

Bobby Deike, 10 Years  
Administration



Jesus Ramirez, 5 Years  
Weatherization



Alma Adamez, 5 Years  
Administration



Kari Bell, 10 Years  
Administration



Mary Ann Vela, 30 Years  
Finance



# 2023

## TACAA Lifetime Achievement



Mary Ann Vela,  
30 Years

# 30 YEARS



Bobby Deike,  
30 Years

# 2023

# NATIONAL RECOGNITION



NCAP Inaugural Community Action Reacts and Responds Award



Pathways to Excellence Bronze Designation



# In Memoriam



## DEBRA MARTINEZ

*Assistant Chief Financial Officer*  
October 16, 1976 - August 29, 2023



## DAVID LERCH

*Board Member / Secretary*  
July 18, 1951 - November 1, 2023





**Did You Know?**

CCSCT's Service Area covers over

**54,000**  
Square Miles of Land

**That's more land than the following US States!**

Rhode Island - 1,034 square miles

Delaware - 1,949 square miles

Connecticut - 4,845 square miles

Hawaii - 10,931 square miles

New Jersey - 8,722 square miles

Vermont - 9,616 square miles

New Hampshire - 9,349 square miles

Massachusetts - 10,554 square miles

Maryland - 9,707 square miles

West Virginia - 24,038 square miles



